

## Rotating Apprentices is Key to Successful Training

How do you keep apprentices moving quickly through their training? "Rotation," says Robbie Foxen, Missouri Valley assistant director of apprentice coordination, who juggles apprentices' schedules and jobs to assure they are completing the necessary hours of specialized training.

Following the first week of orientation, apprentices have to complete a specified number of hours of field experience — 1,000 hours working on transmission lines, 800 hours of hot time and 3,000 hours working with cold distribution. Foxen monitors apprentices' progress in completing those necessary hours and tries to find appropriate work within Missouri Valley's seven-state area to meet those qualifications. The course combines three and a half days of classroom training with one and a half days of actual crane experience using equipment that linemen would typically find in the field. Upon completion of a written exam and a crane operation test, students will receive their CIC certification, which remains valid throughout their career.

"Our goal is three-fold," explains Foxen. "To make certain apprentices are exposed to the various types of work they may be asked to do, to give them the skills necessary to complete those tasks in a safe manner and to help them complete their training as quickly as possible."

## More About The Missouri Valley Constructors Apprenticeship & Training Program:

The apprenticeship program based in Indianola, Iowa, is one of seven locations operated by the organization. The others are in the states of Minnesota, Missouri, Nebraska, North Dakota, South Dakota and Wisconsin. The Iowa program occupies a training facility, which includes an outdoor pole yard. The Iowa program trains thousands of apprentice linemen each year.

For additional information, or to schedule a visit to our training facilities, contact

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## MISSOURI VALLEY LINE CONSTRUCTORS APPRENTICESHIP & TRAINING PROGRAM

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