



## Field Mentoring Is a Priority for New Board Member

Troy Schneider, vice president of central transmission and distribution for Michels Power, is one of three new board members recently added to the Missouri Valley JATC team. Each board member brings a unique perspective to their role of helping guide the apprenticeship program to continued success.

In Troy's case, his perspective is shaped by more than 23 years in the electrical construction industry. He started his career in field engineering for Midwest Utility, where he served in various operation functions, including training and development before joining Michels as senior manager. He was named general manager in 2012 and advanced to vice president of Michels in 2014.

As a board member, Troy hopes to enhance field leadership and mentoring. "Journeymen and more experienced workers have so much to share with people entering the trade, and we need to formalize the process of transferring that knowledge," notes Troy. "Learning from everyone they come into contact with on a daily basis is the key to success for an apprentice lineman as is consistency and determination," he adds.

In addition to Troy, the following new board members were added in late 2015: Steve Lindley, Hooper Corporation; Rusty Brookes, Par Electric; and Thomas Nagy, MJ Electric. We plan to profile these board members in upcoming issues of this newsletter.

### More About The Missouri Valley Constructors Apprenticeship & Training Program:

The apprenticeship program based in Indianola, Iowa, is one of seven locations operated by the organization. The others are in the states of Minnesota, Missouri, Nebraska, North Dakota, South Dakota and Wisconsin. The Iowa program occupies a training facility, which includes an outdoor pole yard. The Iowa program trains thousands of apprentice linemen each year.

### For additional information, or to schedule a visit to our training facilities, contact

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### MISSOURI VALLEY LINE CONSTRUCTORS APPRENTICESHIP & TRAINING PROGRAM

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